



# ST MARGARET'S

SCHOOL

Brief for the position of **Events Coordinator** 





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# About St Margaret's School

St Margaret's is a co-educational independent day and boarding school in
Hertfordshire offering an outstanding education to pupils from 2 to 18. Set in over
60 acres of beautiful grounds, the School has a reputation for supporting pupil
wellbeing whilst nurturing academic talent and progress. In a supportive
environment, pupils feel happy and secure and want to learn and do well. Pupils are
confident, courteous and considerate.

All benefit from superb teaching by committed subject specialists, underpinned by excellent pastoral care and the School prides itself on working for and with individuals.

St Margaret's was established in 1749 as a charitable foundation to help orphans, specifically the children of deceased clergymen of the Church of England. This was the beginning of the Clergy Orphan Corporation, and of the two schools: for girls, St Margaret's, Bushey and for boys, St Edmund's Canterbury.

The school was initially situated in Southwark, the first of the five locations before its arrival at Bushey in 1897. In 1925, Little St Margaret's was built to provide accommodation for boarders but has since evolved into the Junior School.

In 1996, the School architect, John Biswell, transformed old classrooms and common rooms in the main building into a new Library and Resource Centre using design features favoured by Alfred Waterhouse back in 1895.

Also in 1996, St Margaret's became completely independent from the Clergy Orphan Corporation. In 1999 the School marked its 250th anniversary with a grand Service of Thanksgiving in St Paul's Cathedral in the presence of HRH Princess Alexandra.

As the School moved into the 21st century, it was graced with the presence of more royalty as the John Owen Sports Centre was opened in 2005 by HRH Princess Anne. Today, St Margaret's is a modern coeducational all-through school, although its history has left an indelible mark on its character and ethos.





### The Nursery

The Nursery at St Margaret's is for children from 2 years old, during their preschool years, before they start in Reception.

Children immerse themselves in playbased learning in a beautiful, light and spacious space, allowing them to create, play and explore the world around them. The children follow the EYFS curriculum, which focuses on areas including communication and language, physical development, personal, social and emotional development, literacy, mathematics, understanding the world and expressive arts and design.

### **Junior School**

The purpose-built Junior School is equipped with classrooms designed for pupils to excel in their learning, Pupils aged 4 years to 11 benefit from accessing specialist rooms across the School, such as The Garton Music Building, the Dance Studio and the Performing Arts Centre.

The Junior School has an engaging curriculum and high quality teaching, the children are happy and equipped for a changing world and they seamlessly move into the Senior School. In Y3 and Y4, the children focus on building strong core skills and technology is used as a key part

of the delivery of academic learning. Children in Y5 and Y6 continue to build on the broad and balanced curriculum with an emphasis on core skills, to enhance knowledge and understanding across the curriculum.















### Senior School

The Senior School aims to provide an all-round education which is both challenging and flexible, offering small classes, a beautiful spacious campus and optional supervised study until 6pm each evening.

The curriculum is broad and balanced to allow the strengths of different individuals to be discovered and fostered. Regular educational visits and opportunities for residential trips extend knowledge and deepen friendships.

From Y10 to Y11, pupils take their GCSEs and are encouraged to choose varied subjects to maintain the breadth which is a mark of their earlier education.

The Senior School has recently completed the build of a new music centre which, along with a well-equipped performing arts studio and performance space in the main hall, ensures that pupils can enjoy the arts throughout the curriculum.











### Sixth Form

From September 2020, St Margaret's Sixth Form went co-educational. With over twenty A-Level subjects to choose from, St Margaret's Sixth Form students have access to a broad range of inspiring and challenging courses.

At St Margaret's Sixth Form, students mature into adults with a set of values, practical skills and the confidence that will stand them in good stead for life. The post-18 pathways preparation programme enables students to learn more and prepare for the next steps into adult life, be that the world of higher education, apprenticeships or entry level jobs.

Typically, pupils gain access to the most competitive institutions, graduate schemes and entry level jobs in the world, having benefited from timetabled university preparation lessons, visits to universities, interview and entrance examination practice and bespoke career guidance.

# **Boarding**

Pupils are welcomed into the boarding house, which is situated within the main school building, from Year 7 onwards. The offering ranges from full, weekly and occasional boarding and full boarders have the flexibility to go home for occasional weekends to fit in with family events.

Weekly boarders have their own bed in School which can be used for 3-5 nights a week by arrangement. Weekend stays and all excursions are available to weekly boarders for a supplementary charge. Occasional boarding can take the form of one or two nights a week on a regular basis, just the odd night here or there, or a week or two during the year.













# Co-curricular & Sport

At St Margaret's there are abundant opportunities to shine, inside and outside the classroom. Every day, pupils from EYFS classes through to Sixth Form take part in all kinds of co-curricular activities, to broaden their experiences and challenge themselves.

With a choice of twenty musical instruments to learn from alone, our pupils can truly say they have an enriching experience at St Margaret's. From academic enrichment clubs to volunteering; football and cricket to ballet; chess to speech and drama; Model United Nations to coding club, pupils are encouraged to push their limits and discover their passions.

Sports are a key part of life at St Margaret's: the dance studio, all-weather pitches, sports centre and large grounds ensure pupils can enjoy a wide range of sports and activities.













# **Scholarships & Bursaries**

St Margaret's scholarships are awarded in recognition of outstanding achievement or promise in a particular subject.

The majority of scholarships are up to 10% of school fees and are available at 11+, 13+ and 16+. Specialist scholarships are also available in: Art, Dance, Drama, DT, Music, Sport and STEM (Science, Technology, Engineering and Mathematics).

St Margaret's is committed to broadening access to the School. Within the resources available, means-tested financial support

for the payment of school fees can be provided to parents/guardians of pupils who have been offered a place following the normal admissions and selection process.









## Governance

The Governors are Trustees of St Margaret's and are collectively responsible for the long term vision and development of the School and come from a wide range of professional fields.

As a board Governors meet at least three times a year. The main Governing Body delegates much of the detailed work to committees which meet at least termly, and include Finance & General Purposes Committee (F&GP), Education, and Health & Safety, which ensures that the composition of the Governing Body is kept under review.

Our Governors come from diverse backgrounds including education, business, finance and property.

Further information on St Margaret's can be found via the School's website: https://www.stmargarets-school.org.uk/













### **Start Date:**

April 2025

#### Salary:

£35,000 full-time equivalent, pro-rata for term time plus 2 weeks (£28,000).

#### Reports To:

**Deputy Head Operations** 

#### Summary of the Role:

We are seeking to appoint an Events Coordinator to be responsible for coordinating all school site events, in conjunction with the Deputy Head (Operations).

The role will have oversight and day to day operational management of all events on the school calendar, coordinating successful execution of the events in conjunction with the Estates and Academic teams.

You will be highly organised and an effective communicator and team player. Events management experience would be desirable.





#### Job Purpose

The Events Coordinator is responsible for coordinating all events that take place on the School site in close liaison with the Deputy Head (Operations), Estates Manager and their team, Catering Manager, the Junior School Assistant Head (Operations) and the respective event owner.

The role will have oversight and day to day operational management of all events on the school calendar, coordinating successful execution of the events in conjunction with the Estates and Academic teams.

The role will have dotted line responsibility to members of the School Senior Management Team.

The role is term time plus two weeks and will involve some weekend and out of hours commitments.

NOTE: This job description is designed to outline the main duties and responsibilities associated with the post but is not intended to be an exhaustive list of all duties performed. It will be reviewed each year and it may be subject to modification or amendment at any time after consultation.

#### Main Duties

- Support the Deputy Head Operations to manage the school calendar of events
- Work closely with the Deputy Head Operations to confirm proposed arrangements and setups for events
- To maintain and update the calendar of events on a weekly basis
- Work closely with the Junior School Assistant Head Operations to confirm proposed arrangements and set-ups for events
- To monitor and keep up-to-date the room booking system, liaising with staff to understand needs and make decisions in line with wider school needs
- Develop a good working knowledge of room capacities, uses, and availability across the School
- Attend the Week Ahead,
   Calendar Approval, and other
   relevant planning meetings
   creating a list of actions to be
   circulated and monitored.

- In conjunction with the Deputy
  Head Operations, Junior School
  Assistant Head (Operations)
  Catering Manager, and Estates
  Manager set consistent standards
  for all outward facing events
- Monitoring of the production of Event Booking Forms by designated leads and also when required completing Event Booking Forms in order to plan ahead a term at a time
- Meet the Estates Administrator on a weekly basis to ensure appropriate resources are allocated to events
- Meet the Catering Manager on a weekly basis to ensure appropriate resources are allocated to events
- Meet with the Data Team on a weekly basis to ensure appropriate resources and rooms are allocated to events and alterations are communicated to staff and pupils
- Ensure effective communication regarding events is shared with those teams with a vested interest and the School Reception
- Actively looking one week, one month and one term ahead to ensure larger events have information so that teams can plan their staffing needs

- Play a key role, in the organisation and realisation of the School's major events such as Prize Giving, Open Days, the School production, and FoSM (Friends of St Margaret's) Events
- Be the FoSM liaison officer in terms of their requirements for events, attend their meetings when required if event planning is involved
- To ensure all appropriate risk assessments for events have been undertaken and other legally required standards in place, including adherence to Health and Safety regulations
- Ensure sufficient signage is deployed for each event when necessary
- To support the member of staff leading the calendared event with logistics to ensure the St Margaret's standard is achieved
- Support events as and when required
- To liaise with the catering team to confirm catering requirements and setup related staff/food costs

Person Specification		ESSENTIAL	DESIRABLE
EXPERIENCE	Events management experience		$\checkmark$
SKILLS & ATTRIBUTES	Highly organised with excellent communication and interpersonal skills  Demonstrate energy, enthusiasm and self-motivation and be entirely reliable Flexible and willing to work outside normal hours as required A positive approach to challenges, which seeks solutions to problems and addresses difficulties ICT literate People management responsibilities Budget preparation, management thereof and cost control Ability to work well under pressure Ability to develop productive working relationships Work effectively as part of a team A commitment to further training and a willingness to participate in the relevant CPD An energetic and enthusiastic approach	√ √ √ √ √ √	√ √ √
	A commitment to the wider life of the School  A commitment to own ongoing personal and professional development	√ √	
	Ability to develop productive working relationships  Work effectively as part of a team  A commitment to further training and a willingness to participate in the relevant CPD  An energetic and enthusiastic approach  A commitment to the wider life of the School	√ √ √ √ √	



The closing date for applications is Monday 24 February 2025.

Suitable candidates may be interviewed before the closing date and St Margaret's School reserves the right to withdraw the position if an early appointment is made. In order to apply please submit an application form along with a covering letter which sets out your interest in the role and encapsulates the aspects of your experience relevant to the required criteria. Please include current salary details and the names and addresses of two referees. Referees will not be approached until the final stages and not without prior permission from candidates. Please note, we are unable to accept CVs.

The application form is available online at https://www.stmargarets-school.org.uk/work-with-us

For an initial discussion, please contact: recruitment@stmargarets-school.org.uk

#### Personal Data

In line with GDPR, we ask that you do NOT send us any information that can identify children or any of your Sensitive Personal Data (racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, data concerning health or sex life and sexual orientation, genetic and/or biometric data) in your application documentation. Following this notice, any inclusion of your Sensitive Personal Data in your application documentation will be understood by us as your expressed consent to process this information going forward. Please also remember not to mention information or details of individuals (e.g. referees) who have not previously agreed to their inclusion.

St Margaret's School is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. St Margaret's School is an equal opportunities employer.



### ST MARGARET'S

school

stmargarets-school.org.uk